

Chief Security Officer (CSO) (M/F)

As part of our growing business, we are looking for a **Chief Security Officer (CSO) on a permanent contract. The position is based in l'Union (31).**

Missions:

Reporting to the Chief Operational Excellence Officer, the Chief Security Officer will be responsible for the following tasks:

- **Information Security Management:**
 - Develop, implement, and maintain the company's information security policies, procedures, and guidelines.
 - Ensure compliance with ISO/IEC 27001 standards and manage the certification process.
 - Oversee internal audits, identify necessary improvements, and follow up on corrective actions.
 - Facilitate communication with customers regarding cybersecurity matters across all countries.
- **Regulatory Compliance:**
 - Ensure compliance with GDPR, NIS2 requirements, and other relevant regulations.
 - Work as the group Data Protection Officer (DPO).
 - Develop and implement data protection policies and procedures in line with GDPR requirements.
 - Conduct regular audits to ensure compliance with data protection regulations.
 - Monitor and respond to changes in data protection laws and regulations.
 - Handle inquiries and requests from users and customers regarding data protection and privacy.
 - Provide guidance and support to internal teams on data protection matters.
- **Risk Management:**
 - Identify, assess, and mitigate information security risks.
 - Develop and implement risk management strategies to protect the organization's assets.
 - Monitor and respond to security incidents and breaches.
- **Collaboration and Leadership:**
 - Work closely with IT and infrastructure teams to ensure security measures are integrated into all aspects of the company's operations.
 - Provide guidance and support to affiliates on information security matters.
 - Lead and mentor the information security team, fostering a culture of security awareness.
- **Cloud Security:**
 - Develop and implement security strategies for cloud-based systems and services.
 - Ensure the security of cloud infrastructure and applications.

Profile required:

We are seeking someone with **at least 10 years'** experience in **information security management**, preferably in the healthcare or software industry and **with an in-depth knowledge of ISO/IEC 27001 standards and certification processes**. A strong understanding of regulatory requirements, including **NIS2** and **GDPR** is also required as well as **excellent communication and leadership skills**. The candidate must have a good level of **English** (oral and written).

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Preferred skills:

- Experience with cloud security and modern infrastructure requirements.
- Certification in information security (e.g., CISSP, CISM) and data protection (e.g., CIPP/E, CIPM) is a plus.
- Familiarity with key systems such as Confluence and JIRA.
- Experience with Microsoft Azure, Office 365, and Entra ID.

The advantages of working for BYG:

- **Health insurance 100%** covered by BYG for the employee and his/her children.
- **Possibility of remote work** 3 days a week,
- 10 days of compensatory rest (RCR) / year
- bonus plan and profit sharing.

To apply, please send your application to: alexia.sinclair@byg4lab.com

Compensation:

- According to Profile and experience.

Why the BYG4lab Group?

BYG is a world-renowned group with over 120 employees, specializing in high value-added middleware solutions. Our field is human health, and our area of expertise is medical biology laboratories. Join a human-sized company with a real technological dynamism.